

Summary of complaints to the Constable Ethics, Standards and Training Board (CESTB)
Fiscal Year 2016

For the fiscal year period July 1, 2015 through June 30, 2016, there were a total of 20 complaints filed with the CESTB against Constables for a variety of allegations. All 20 complaints have been closed.

Of these, 13 have been dismissed by the Board.

Seven complaints resulted in disciplinary action being taken by the CESTB.

Those complaints were as follows:

CNA170-2016 was filed on September 1, 2015 against **Constable Cory Hazlett**. Constable Hazlett has not submitted his logs as required by law since December of 2014. The constable did not respond to the complaint against him. Committee members discussed the fact that Constable Hazlett has a history of not following the rules, citing training deficiencies, previous complaints and having to take new constable training a second time. The CESTB referred the complaint to the presiding judge.

CNA177-2016 was filed on December 11, 2015 against **Constable Doug Clark**. The complaint was in regards to repeated incidences of excessive speed and violations of the County's policy controlling vehicle and equipment use. Constable Clark had been reprimanded for these actions before. The CESTB met and determined that his behavior is not acceptable, unethical and a public safety issue. The CESTB voted to urge the constable to retire from office.

CNA178-2016 was filed on February 17, 2016 by the CESTB against **Constable Breanna Lee**. Constables are required to complete a minimum of 16.0 training hours each calendar year. Proof of training must be submitted to the CESTB within 30 days of completion. Constable Lee fell short of the required training by 6.5 hours in 2015. The CESTB met and voted to issue the constable a warning and require the constable to make up the 6.5 hours during the 2016 calendar year. These hours will be in addition to the 16.0 requirement for 2016.

CNA181-2016 was filed on February 17, 2016 by the CESTB against **Constable Virginia Duarte**. Constables are required to complete a minimum of 16.0 training hours each calendar year. Proof of training must be submitted to the CESTB within 30 days of completion. Constable Duarte fell short of the required training by 2.5 hours during 2015. The CESTB met and voted to issue the constable a warning and require the constable to make up the 2.5 hours during the 2016 calendar year. These hours will be in addition to the 16.0 requirement for 2016.

CNA182-2016 was filed on February 17, 2016 by the CESTB against **Constable Henry Velasquez**. Constables are required to complete a minimum of 16.0 training hours each calendar year. Proof of training must be submitted to the CESTB within 30 days of completion. Constable Duarte fell short of the required training by 2.5 hours during 2015. The CESTB met and voted to issue the constable a warning and require the constable to make up the 2.5 hours during the 2016 calendar year. These hours will be in addition to the 16.0 requirement for 2016.

CNA183-2016 was filed on March 4, 2016 by the City of St. Johns against **Constable Breanna Lee**. The allegation by the city was Constable Lee was issued a warrant for her arrest for failure to respond to a citation issued against her. Further, the constable was accused of attempting to have the warrant quashed. The CESTB met and voted to issue the constable a letter of warning for conduct unbecoming an officer of the court, citing the following:

- failure to appear in court
- manipulation of the court system by attempting to have warrants against the constable quashed

CNA186-2016 was filed on June 15, 2016 by the CESTB against **Constable Ed Malles** in response to a letter it received from a constituent in Constable Malles' district. The allegation was the constable used contact information obtained while acting in his capacity of Constable and made inappropriate contact with the constituent for personal gain. This violation of public trust, and consideration the constable had been warned for similar behavior previously resulted in a vote by the CESTB to issue the constable a letter of reprimand, require the constable to attend additional ethics training, and to suggest the constable seek counseling.