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CONSTABLE ETHICS, STANDARDS AND TRAINING BOARD

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Summary of complaints to the Constable Ethics, Standards and Training Board (Board) Fiscal Year 2020 – Final Report

For the fiscal year period July 1, 2019 through June 30, 2020, there were a total of 10 complaints filed with the Board against Constables for a variety of allegations. At this time, all complaints have been closed. Of these, 7 have been dismissed by the Board, and 3 complaints resulted in disciplinary action being taken by the Board.

Those complaints were as follows:

CNA245-2020 was filed on October 7, 2020 against **Constable Oscar Vasquez**. This complaint documented continued issues with vehicle use and failure to report accidents/damage. Constable Vasquez has previously been disciplined for similar violations, including being placed on 30 days probation by the Board. The Board determined that the constable's continued issues pose a threat to public safety, and consequently voted to place the constable on 180 days probation, required him to report any new vehicular violations, and to complete Life Skills Driver Improvement and Anger Management training courses.

At the conclusion of the probationary period, the Board re-evaluated this case. Reports from the training entity indicated Constable Vasquez registered (late) for the required classes, but did not complete the training. Documentation showed numerous attempts by the training entity to assist the constable, along with compliance warnings, but the constable did not comply with the training requirement.

The Board determined Constable Vasquez continues to show little effort to correct a pattern of behavior that is not appropriate and that he poses a threat to public safety. The Board has exhausted all remedies available to it by statute, and consequently voted unanimously to recommend the Pima County Board of Supervisors suspend Constable Vasquez without pay for a minimum of 30 days, and that the suspension remain in place until he has completed the training requirements, or his term in office expires, whichever comes first.

As of the filing of this report, Constable Vasquez has not completed the training.

CNA249-2020 was filed on February 13, 2020 against **Deputy Constable Dan Rodriguez** by the CESTB. Constables are required to complete a minimum of 16.0 training hours each calendar year. Proof of training must be submitted to the CESTB within 30 days of completion.

Deputy Constable Rodriguez fell short of the required training by 1.0 hours in 2019. The CESTB met and voted to issue the constable a warning and require the constable to make up the 1.0 hours during the 2020 calendar year. These hours will be in addition to the 16.0 requirement for 2020. Constable Rodriguez did indeed complete the additional hour of training during the 2020 calendar year.

CNA250-2020 was opened on March 2, 2020 against Pima County **Constable Oscar Vasquez** in which the constable was accused of public urination. Constable Vasquez expressed remorse for his actions in his response. The Board voted unanimously to issue a written reprimand to Constable Vasquez.