

# CONSTABLE ETHICS, STANDARDS & TRAINING BOARD

## Request for Grant Applications

Pursuant to A.R.S. §22-138; §41-2701 et seq.

### Constable Ethics Standards and Training Board TRAINING Grant Program FY25 Request for Grant Applications (& Application Package)

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This Request for Grant Applications is designed to provide interested parties with the application and instructions for FY25 grant funding from the Constable Ethics, Standards & Training Board (the “Board”) Training Grant Program. Section I of this grant Request for Grant Applications provides background information on the Board Training Grant Program. Section II contains information describing how to complete a grant application. Section III contains information on the process of grant awards and contracts. Section IV contains the grant application and checklist.

Solicitation and award of Board Training Program grants shall be made pursuant to A.R.S. §41-2701 *et seq.*

## **I. General Application Information**

The following section provides background information on the Board Grant Program.

### **A. Purpose of the Board Training Grant Program**

The Constable Ethics Standards and Training Fund was established by the Arizona Legislature in (A.R.S. §22-138). As a result of the creation of the fund, the Board is required to develop, implement and administer the grant program. The primary purpose of the Board Training Grant Program is to provide a source of funding to constables who will pursue educational training programs that will advance their compliance with statutorily mandated training, to advance their capacities to perform their statutory duties, provide them with the tools necessary to perform those duties, or any other training as approved by the Board and award of this grant.

### **B. Funding Source and Available Funds**

One source of funding supports the Board Training Grant Program: The Constable Ethics Standards and Training Fund established by A.R.S. §22-138. Under the Board Training Grant Program, up to **\$160,000.00** will be awarded during this cycle. One project will be awarded funding. There will not be multiple grant awards.

### **C. Eligible Applicants**

Eligible applicants include:

- Organizations within Arizona that administer training to Arizona constables.

### **D. Eligible Projects**

The following prospective projects will be considered eligible for funding:

Projects that provide training for Arizona Constables, Deputy Constables and constable employees within FY25 to occur within the State of Arizona. The successful applicant must ensure that its proposal provides for:

1. The requisite annual training for duly elected and/or appointed Arizona constables, deputy constables or constable employees in accordance with A.R.S. 22-137(D). The training

offered by the project shall consist of a minimum of 16 hours of Arizona Peace Officer Standards & Training Board (“AZPOST”) approved training, or a combination of training as approved by the Board for this grant to all participating constables, deputy constables or constable employees to be held during the calendar year 2024.

2. The proposal must offer access to requisite training for all county constables, their deputy constables and/or employees from counties that have established and deposited writ fees into the Constable Ethics, Standards & Training Fund established by A.R.S. §22-138. The successful proposal(s) shall provide for a zero-cost registration for participating constables, deputy constables or their employees and shall cover the costs of all training expenses, as well as those expenses associated with any requisite lodging and mileage reimbursement for participating constables, deputy constables or their employees as appropriate, and all meal costs associated with the event in accordance with the most current Federal or State of Arizona Per Diem Rates published by the Arizona Department of Administration.

### **E. Grant Application Workshops**

The Board will not offer a grant application workshop.

### **F. Application Due Date and General Instructions**

Applicants must submit their completed application package, including all necessary forms and documents, to the Phoenix office of the Board by:

#### **12:00 pm, Friday November 8, 2024**

Late applications will be rejected. Incomplete applications will be rejected. Submit one (1) original and one (1) electronic version on a CD or flash drive; no emails or faxes will be accepted. Mail the grant application package to:

Constable Ethics, Standards & Training Board  
Constable Training Grant Program  
c/o Capitol Consulting  
PO Box 13116  
Phoenix, Arizona 85002

Or deliver to:

Constable Ethics, Standards & Training Board  
Constable Training Grant Program  
c/o Capitol Consulting  
Attention: Tracy Unmacht  
1415 N 7<sup>th</sup> Ave  
Phoenix, Arizona 85007

All applicants must make and retain their own copies of their applications and materials.

All application packages must be received in a sealed envelope or package. All application packages must arrive at the designated address by the due date and time.

The Board cannot accept applications via fax or e-mail. The original copy of the application must be clearly labeled “ORIGINAL – GRANT APPLICATION” and must include all required forms with original wet-ink signatures by the person who is authorized to apply on behalf of the applicant(county). Failure to include any required information in the application packet or contract will result in the rejection of the application. Be advised that staff will not mark applications “Original – Grant Application” for the applicant.

NOTE: See Part II of this document (“How to Submit an Application”) for the complete instructions on how to submit an application.

## **G. Application Evaluation & Selection Process**

All application packages will be evaluated by the Board after the grant application submittal deadline.

The Board will use the FY25 Application Rating Criteria (see part I.H, below) to rank applications. After the applications have been ranked, project proposals will be reviewed and grant award recommendations will be made based on the application ranking and the strength of the project proposal as determined by the Board. During the evaluation process, the Board will be guided by the information applicants provide in their completed applications. Applicants may be requested to supply additional information and may also be asked to revise applications based on new information submitted. The Board may adjust monetary grant requests, project proposal scopes of work, project and reporting performance measurements and/or project budgets. Once the Board has completed its review, ranking and any modification of applications and project proposals, it expects to make grant award recommendations in a public meeting on or around **November 14, 2024**.

Applicants will be notified by U.S. mail as to whether or not they received a grant award after the evaluation and award process is completed. The applicant approved by the Board for grant funding will also be sent a fully executed copy of the Grant Award Contract. All applicants should review the form Grant Award Contract, because all grants are conditional on the applicant’s willingness to enter into a contract with the standard terms set forth in that document. The Board anticipates that grant award notification will be mailed on or approximately **November 19, 2024**.

After the grant award has been made, all applications and the associated evaluations will be made available to the public. The Board may determine that trade secrets or proprietary information may continue to be held confidential. If an applicant believes that any of the information contained in its application should be held confidential it must designate that information as “confidential” in its application, and provide a written explanation as to why it should be held confidential.

## **H. FY25 Application Rating Criteria**

All grant applications submitted during the FY25 will be scored and ranked according to the following criteria:

### **1. Mandated Training**

- On a scale of 1 to 10 with 10 being the highest possible score, how well does this prospective project meet the mandated training needs of the constables identified in the application?

### **2. Performance Measures**

- On a scale of 1 to 10 with 10 being the highest possible score, how well will the prospective project/acquisition meet the minimum required performance measurements.
- 3. Fiscal Efficiency**
- On a scale of 1 to 10 with 10 being the highest possible score, how well does the prospective project/acquisition utilize the resources of the prospective grant award to accomplish the program goals?
- 4. Past Compliance**
- If applicable, did the Applicant comply with all provisions of contracts associated with previous grant awards? If the answer is “Yes,” the applicant will receive 10 points. If the answer is “No,” the applicant will receive 0 points.
- 5. Matching Funds**
- Does the Applicant offer matching funds to the project? If the answer is “Yes,” the applicant will receive 10 points. If the answer is “No,” the applicant will receive 0 points.
- 6. Priority for Reimbursement-Based Awards**
- Does the Applicant seek funding on a reimbursement-basis? If the answer is “Yes,” the applicant will receive 10 points. If the answer is “No,” the applicant will receive 0 points.

## **II. How to Submit an Application**

The following describes how to submit an application for the Board Training Grant Program funding. Please read this information carefully and follow all directions.

### **A. Planning and Writing the Project Proposal**

Before completing the application (Section IV beginning on page 9) applicants should read and familiarize themselves with all sections of this Request for Grant Applications.

Grant awards are implemented through binding Grant Award Contracts. The terms of this Request for Grant Applications will be incorporated by reference in the final Grant Award Contract, but in the event of a conflict between the terms of this Request for Grant Applications and the terms of the final Grant Award Contract, the terms of the final Grant Awards Contract will take priority and will define the terms of the parties’ obligations to each other.

Applicants should pre-plan their project and be able to provide details clarifying and describing:

- How the project will enhance constable safety and efficiency
- How many constables and deputy constables will benefit from the project and what the participant - cost ratio will be as a result of the project.
- What the project components are
- How much each component of the project will cost (you must submit a detailed budget)
- Evidence to verify the costs (quotes)
- When the project will be completed
- How they plan to measure and report upon the outcomes of the project

Matching Funds are not required for grant projects in this grant program, but they are encouraged and projects that are accompanied by the applicant's matching funds will receive priority consideration in the evaluation process by receiving 10 additional points in the corresponding rating criteria. However, if an applicant intends to provide matching funds, the project budget must reflect the value and source of the matching funds that the applicant intends to provide.

**Project Cash Flow:** Be aware of the timing and amount of funding (cash flow) needed to complete the project specified within your application. If you are selected for a grant award, payments are made on a reimbursable basis. Successful applicants that become grantees ("Grantees") must provide assurance that the work has been completed (receipts, invoices, etc.) in order to receive reimbursement.

Applicants that propose projects that seek reimbursable payment of their potential grant award will receive additional priority in the evaluation process and will be awarded 10 additional points according to the published rating criteria.

If you are an applicant that will have a difficult time waiting for reimbursement, be sure to specify in Section IV E in the application (page 13) that you may need an advance payment and clearly explain in detail the reason(s) why an advance is needed. Requests for an advance payment will be considered but are not guaranteed.

No awarded project will receive more than 75% of the project funding in advance. 25% of any award will be withheld until the Board receives a completed final report from the applicant after the project is completed.

If the awarded applicant is in possession of advanced grant funds after the term of the contract or upon the conclusion of the project (whichever comes first), the applicant must return them to the Board within 90 days of the completed project or the termination of the contract.

**NOTE:** If you are selected for a grant award, you must account for your expenditures on an actual cost basis not to exceed the grant award amount. You may not request additional funds should you have cost overruns. If you have cost overruns, the Board will not be responsible for reimbursement of those costs.

Applicants should make sure the proposed project addresses at least all minimum aspects of the application. If an applicant needs more space than what is provided on any application form, attach extra sheets as needed. However, do not exceed any set word limitations.

## **B. Completing the Application**

Complete the Board Training Grant Program Application that is included in this Request for Grant Applications (Section IV, beginning on page 9).

All application forms, sections and certifications must be completed and submitted with your grant application package. You can use the forms provided or create your own using 8.5" x 11" size paper. If you create your own forms, they must contain the same information in the same order as the ones provided in the application. If an applicant needs more space than what is provided on any application form, attach extra sheets as needed.

Do not omit any sections of the application. All pages of your application must be typed (preferred) using a font size no smaller than 10 point or clearly printed.

NOTE: You must submit one (1) original and one (1) electronic version on CD or flash drive of the grant application package (flash drives will be returned to applicants) along with a cover letter briefly describing the training event and total amount of requested funding.

Failure to include required information will result in the rejection of your application.

### **C. Contact Information for Questions**

Please contact the Board Grant Program Coordinator if you have any questions:

Grant Program Coordinator  
Constable Ethics, Standards & Training Board  
PO Box 13116  
Phoenix, AZ 85002

Phone: (602) 343-6280

Fax: (602) 712-1252

E-mail: [cestb@azcapitolconsulting.com](mailto:cestb@azcapitolconsulting.com)

## **III. Grant Awards & Reporting**

### **A. Notification of Award and Grant Award Contract**

Applicants will be notified in writing as to whether or not they received a grant award after the evaluation process is completed. The Board will prepare the final Grant Award Contract and will send two signed originals to the successful applicant. The applicant must execute both originals, returning one fully-executed original of the Grant Award Contract to the Board and keeping the other for its own records. No funds will be disbursed by the Board and the Grant Award Contract will not be a final binding contract until the fully-executed original of the Grant Award Contract has been received by the Board.

### **B. Records and Reporting Requirements**

The applicant that becomes a successful Grantee will be responsible for setting up and maintaining a project file that contains all records of correspondence with the Board, receipts, invoices and copies of all reports and documents associated with the project. These records must be maintained for five (5) years after the submission of the final report indicating project completion.

The Grantee shall reference the Grant Contract Number in all correspondence submitted to the Board.

The Grantee shall include the following language in all reports prepared for this Contract, and in any publication of reports, or any printed or digital materials or advertising generated with the financial support of the Board:

a) "The Constable Ethics Standards and Training Board has funded all (or a portion) of this Project."

b) "The views or findings presented are the Grantee's and do not necessarily represent those of the State, or the Constable Ethics Standards and Training Board."

The Grantee is required to submit a quarterly update to the Board that includes a brief narrative report describing the outcome of the work performed on the project to date. If the Grantee received any advance funds, they must include details on all purchases or investments made with grant funds to date, a revised advanced funds budget report with paid receipts attached showing the actual cost of all items purchased and the balance of any advanced funds remaining.

When requesting funds for a project, the Grantee shall submit to the Board the following information:

- a cover letter that includes the grant contract number, the Grantee name, the amount of funding requested
- a brief narrative of the project's progress and how grant funds were used to achieve project objectives to date as outlined by the Grantee in the Grant Application
- a budget report showing in-kind and actual expenditures
- receipts/paid invoices to provide assurance that the work has been completed

Reimbursement requests may be submitted on a quarterly basis or less frequently if no expenses have occurred.

The Grantee must obtain Board pre-approval before any funds are reallocated within the original/approved budget in the Grant Application. The Grantee is responsible for responding to any inquiries from the Board within any time periods specified by the Board.

At the end of the project, a final budget report and a final narrative report must be submitted and approved by the Board. The final narrative report shall include at a minimum:

- A summary of the project goals and objectives
- Project results or outcomes (including any data or photos)
- aspects of the project that worked well and things that did not work well
- Any public involvement and coordination
- How the project has met the program goals
- How the project has benefited the State of Arizona.

The Board will not disburse final payment until all reports and all requirements of the Grant Award Contract have been fulfilled.

Any remaining advanced funds, including any interest earned on advanced funds, will be returned to the Board. The Grantee will be required to remit any unexpended balance of grant funds to the Board no later than 90 days after the completion of the grant funded project.





**B. Project Proposal Form**

**INSTRUCTIONS:**

Please describe completely the project you propose to complete if awarded the Board Training Grant. Be complete in your description of the project. At a minimum, your response must contain:

1. A detailed description of the proposed project.
2. An explanation of how many hours will be credited to the Applicant’s mandatory annual training requirements in accordance with A.R.S. 22-137(D).
3. Identify the name of constables that will be trained;
4. An explanation of outcomes to be expected from the funding proposal.
5. An explanation of how grant funds will be used (this is not a substitute for the project budget required in Section IV C).

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**D. Project Performance Measures**

**INSTRUCTIONS:**

Please identify performance measurements that you will use to illustrate the outcomes of your proposal, if selected for funding. The following nine (8) performance measures must be included at a minimum for consideration. The performance measurements you identify in this section, as approved by the Board, will become provisions of your grant contract if the Applicant is selected as a Board Training Grant Program Grantee.

The performance measurements must demonstrate how the proposed project will meet the program goals described in this Request for Grant Applications. Minimum performance measurements for each project shall include:

1. The total number of constables, deputy constables and/or their employees that will complete training through the project;
2. Number of training hours each constable, deputy constable and/or their employees will complete through the project;
3. Ratios of number of constables, deputy constables and/or their employees that will receive training compared to the amount of funding requested for the training per participant and the number of hours of training credit per constable, deputy constable and/or their employees that will be earned through the project;
4. The training courses that will be provided through the project, along with the names of the trainers;
5. Number of constables, deputy constables and/or their employees that will benefit from the training;
6. The cost of the project per constable, deputy constable and/or their employees to be trained by the project;
7. An explanation of how the project will fulfill a need or accomplish a priority that otherwise would go unfilled or unaccomplished;
8. An explanation of how the project will serve the citizens of Arizona.

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## FY25 Application Checklist

Be sure to comply with all of the following information in order for your application to be considered for funding.

- Cover Letter briefly describing the training event and the total dollar amount you are applying for. Submit in the same sealed envelope or box addressed to the board as provided in this Request for Grant Applications
- Submit one (1) completed, signed original of this grant application marked “ORIGINAL” in a sealed envelope or box, addressed to the Board as provided in this Request for Grant Applications.
- Submit one (1) electronic copy of this completed grant application on CD or flash drive marked “COPY” submitted in the same sealed envelope or box addressed to the board as provided in this Request for Grant Applications (flash drives will be returned to the applicant).
- Ensure your application addresses all questions and submits all requested justification materials in this application
- Deliver or mail in time to **arrive by November 8, 2024**

Signed:

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Name and Title of Signatory

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Date Signed