







































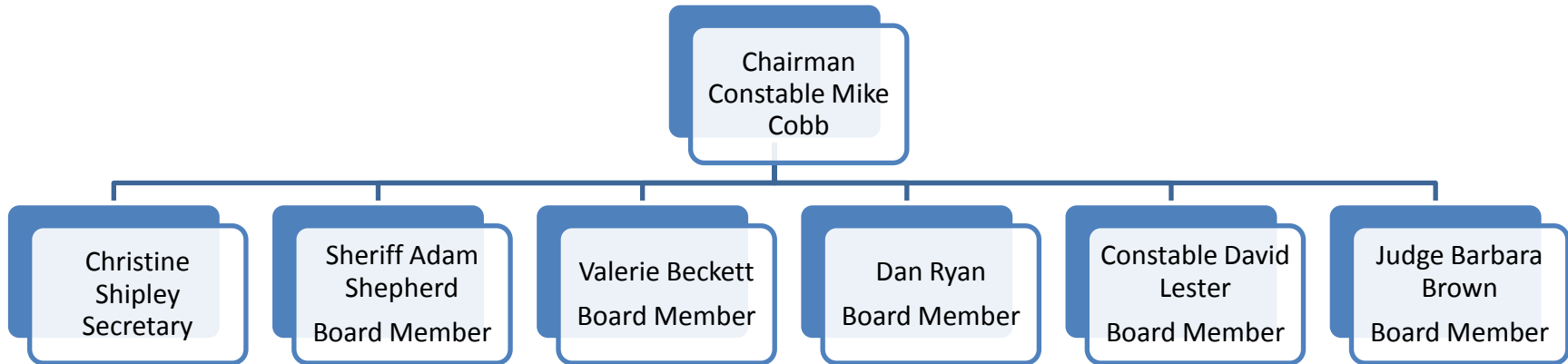






# Constable Ethics, Standards & Training Board

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CNA 0.0	<b>Agency Summary</b>
CONSTABLE ETHICS STANDARDS AND TRAINING	
Mike Cobb, Chairman	
(928) 727-9728	
A.R.S. 22-136	

**Mission:**

*To set the professional standards for constables throughout Arizona, ensures that every constable is meeting their continuing education requirements, and provides supplemental funding to counties for constable training and equipment. The board also investigates complaints against constables.*

**Description:**

The Board regulates constables, enforces a professional code of conduct for constables, and issues grants for constable training and equipment.

◆ **Goal 1** To investigate and resolve complaints against constables

**Objective:** 1 FY2018: To ensure constables are adhering to adopted Code of Conduct for Constables

FY2019: To ensure constables are adhering to adopted Code of Conduct for Constables

FY2020: To ensure constables are adhering to adopted Code of Conduct for Constables

<b>Performance Measures</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Estimate</b>	<b>FY 2020 Estimate</b>
The number of complaints against constables received by the Board	24	25	25
The number of complaints against constables resolved by the Board	24	25	25
The number of constables	88	88	88

◆ **Goal 2** To distribute grants for constable training & equipment

**Objective:** 1 FY2018: To ensure constables have the proper training and equipment to perform their duties

FY2019: To ensure constables have the proper training and equipment to perform their duties

FY2020: To ensure constables have the proper training and equipment to perform their duties

<b>Performance Measures</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Estimate</b>	<b>FY 2020 Estimate</b>
The number of grants awarded	15	30	30

◆ **Goal 3** To ensure compliance with constable training reporting requirements

**Objective:** 1 FY2018: To ensure every constable is meeting their continuing education mandates

FY2019: To ensure every constable is meeting their continuing education mandates

FY2020: To ensure every constable is meeting their continuing education mandates

<b>Performance Measures</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Estimate</b>	<b>FY 2020 Estimate</b>
Number of constables reporting approved training	88	88	88
Percentage of constable training hours reported on time (within 30 days of completion)	100	100	100
Number of writs served	62,700	60,000	60,000

**AGENCY SUMMARY**

**Program:** CNA 0.0 CONSTABLE ETHICS STANDARDS AND TRAINING  
**Director:** Mike Cobb, Chairman  
**Phone:** (928) 727-9728  
**Statute:** A.R.S. 22-136

**Mission:**

*To set the professional standards for constables throughout Arizona, ensures that every constable is meeting their continuing education requirements, and provides supplemental funding to counties for constable training and equipment. The board also investigates complaints against constables.*

**Description:**

The Board regulates constables, enforces a professional code of conduct for constables, and issues grants for constable training and equipment.

◆ **Goal:** 1 To investigate and resolve complaints against constables

**Objectives:** 1 2018 Obj: To ensure constables are adhering to adopted Code of Conduct for Constables  
 2019 Obj: To ensure constables are adhering to adopted Code of Conduct for Constables  
 2020 Obj: To ensure constables are adhering to adopted Code of Conduct for Constables

**Performance Measures:**

ML	Budget	Type		FY 2017 Actual	FY 2018 Estimate	FY 2018 Actual	FY 2019 Estimate	FY 2020 Estimate	
1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	IP	The number of complaints against constables received by the Board	24	20	24	25	25
2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	OP	The number of complaints against constables resolved by the Board	22	20	24	25	25
3	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	IP	The number of constables	88	88	88	88	88

◆ **Goal:** 2 To distribute grants for constable training & equipment

**Objectives:** 1 2018 Obj: To ensure constables have the proper training and equipment to perform their duties  
 2019 Obj: To ensure constables have the proper training and equipment to perform their duties  
 2020 Obj: To ensure constables have the proper training and equipment to perform their duties

**Performance Measures:**

ML	Budget	Type		FY 2017 Actual	FY 2018 Estimate	FY 2018 Actual	FY 2019 Estimate	FY 2020 Estimate	
1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	OC	The number of grants awarded	25	30	15	30	30

◆ **Goal:** 3 To ensure compliance with constable training reporting requirements

**Objectives:** 1 2018 Obj: To ensure every constable is meeting their continuing education mandates  
 2019 Obj: To ensure every constable is meeting their continuing education mandates  
 2020 Obj: To ensure every constable is meeting their continuing education mandates

**Performance Measures:**

ML	Budget	Type		FY 2017 Actual	FY 2018 Estimate	FY 2018 Actual	FY 2019 Estimate	FY 2020 Estimate	
1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	IP	Number of constables reporting approved training	88	88	88	88	88
2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	IP	Percentage of constable training hours reported on time (within 30 days of completion)	97	100	100	100	100
3	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	OP	Number of writs served	59,025	60,000	62,700	60,000	60,000

## Budget Related Performance Measures

### Constable Ethics Standards & Training Board

<b>Agency:</b>	0.0	CONSTABLE ETHICS STANDARDS AND TRAINING
<b>Contact:</b>		Mike Cobb, Chairman (928) 727-9728
<b>2nd Contact:</b>		Mike Cobb, Chairman (928) 727-9728
<b>Statute:</b>		A.R.S. 22-136

ML	Budget	Type	Performance Measure	FY 2017 Actual	FY 2018 Estimate	FY 2018 Actual	FY 2019 Estimate	FY 2020 Estimate
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	OP	Number of writs served	59,025	60,000	62,700	60,000	60,000
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	IP	The number of constables	88	88	88	88	88



# Agency 5-Year Plan

**Issue 1** Constable Code of Conduct

**Description:** Revise Constable Code of Conduct

**Solutions:**

Establish a subcommittee of membership to begin revision of 2002 constable code of conduct and present progress to the Board

**Issue 2** Internal Policies and procedures

**Description:** Revise the CAN internal policies and procedures

**Solutions:**

Staff to update and revise the internal policies and procedures on handling complaints, public records requests, grant process and general record keeping

**Issue 3** Website

**Description:** Update website and maximise the capabilities

**Solutions:**

Staff to work with the Board to update the website and add new features to include training and complaint history database, historic documentation including board meeting agendas and minutes

**Issue 4** Rules

**Description:** Establish formal rules of operation in the Administrative Code

**Solutions:**

Staff to work with outside contractor to establish rules and submit to the Governor's office for approval.

## Resource Assumptions

	FY2021 Estimate	FY2022 Estimate	FY2023 Estimate
<b>Full-Time Equivalent Positions</b>	0.0	0.0	0.0
<b>General Fund</b>	0.0	0.0	0.0
<b>Other Appropriated Funds</b>	0.0	0.0	0.0
<b>Non-Appropriated Funds</b>	0.0	0.0	0.0
<b>Federal Funds</b>	0.0	0.0	0.0